

## **Governor Information, December 2023**

The School Governors play an important role in supporting the Headteacher with various school management issues. The full governing body meets at least once each term.

### **What do governors do?**

- Liaise with Derbyshire County Council and the headteacher/senior clerk about the maintenance of school buildings, equipment and some aspects of finance.
- Work closely with the school staff, receiving regular reports from the Headteacher.
- Oversee what is taught in the school including the introduction of National Curriculum initiatives, approving policy statements and determining the school's financial affairs, health and safety, and the appointment of staff.
- Visit the school and have links with staff, pupils, parents and the local community.

### **Who are the governors?**

The governing body of this school allows for 12 governors: 4 Parent governors, 1 Local authority governor, Headteacher plus 1 Staff governor, 5 Co-opted governors. Reconstituted 8 July 2015.

Governors can be contacted through the school office: Tel: 01298 22441

Fairfield Infant and Nursery School, Bench Road, Buxton, Derbyshire SK17 7PQ

The Clerk is Anna Ramczyk: [anna.ramczyk@fairfield-inf.derbyshire.sch.uk](mailto:anna.ramczyk@fairfield-inf.derbyshire.sch.uk)

### **Governor Roles**

FINS has four main governor committees:

- Strategic Planning
- Teaching and Learning
- Finance and Premises
- Headteacher Performance Management and Pay Policy Committee

### **Strategic Planning**

The School Improvement Committee has a strategic overview of the school. It reviews the School Improvement Plan and progress towards key areas identified by Ofsted and the School Improvement plan. They also review and agree the school's self-evaluation summary.

### **Teaching and Learning**

The T&L Committee reviews the curriculum along with teaching and learning and curriculum-related policies. Through information provided by the headteacher and subject leaders, they monitor the quality of teaching and learning within the school. Members of this committee have taken part in Learning Walks alongside the Headteacher and other staff. This year they will also join work scrutinies. The committee analyses the performance of the school in terms of pupil progress and attainment. It also monitors the impact of the Pupil Premium. Members of this committee also review the effectiveness of the pastoral aspects of the school, such as the Behaviour Policy, Safeguarding and our Anti-Bullying work e.g. through Friendship questionnaires.

### **Finance and Premises**

The RfL Committee reviews how the resources of the school are managed. The committee reviews the school's finance policies and school budget along with policies and matters relating to staffing and personnel, premises and health and safety.

### **Headteacher Performance Management and Pay Policy Committee**

The HT PM and Pay Policy Committee advises on any decisions relating to the pay policy and implement any recommendations following the Headteacher's performance management review.

### **Named Governors**

Named governors have a specific area to monitor; they meet with key staff in school and engage in monitoring activities, such as analysing data or taking part in Learning Walks.